

## Press Release

### CONTACT INFORMATION:

**CNBC Asia Pacific**  
 Reena Kumarasingham  
 +65 6326 1123  
[reena.kumarasingham@nbcuni.com](mailto:reena.kumarasingham@nbcuni.com)

### Write up on ABLA Winners

- **Asia Business Leader of the Year 2008**

The **Asia Business Leader of the Year** is awarded to **Mr. Hirokazu Yoshikawa** of **Dowa Holdings** for capitalizing on global trends to inspire growth for his company. Dowa has along history of dealing with metals, from the earliest days when it was strictly a mining company up to its present broad-scale operations, including the procurement of both raw and recycled materials. It has spread out from its roots in Japan, becoming a multinational company spanning the globe. Mr. Yoshikawa has been instrumental in leading Dowa through two phases of growth since 2000, and is in the midst of spearheading a third phase that will culminate in 2009. With each phase of the strategic moves made under Mr. Yoshikawa's leadership, Dowa has experienced transformation that allows for higher levels of performance. The attention to technological capabilities and high-quality management skills has helped the company maximize its collective strength, making it a leading business enterprise. Mr. Yoshinawa's clear presentation of a strategic direction for the whole company provides executive officers in Dowa a blueprint for a successful growth strategy. Mr. Yoshinawa's open and inclusive communication with his staff has helped forge a team that works together for the continued success of Dowa Holdings.

- **Asia Innovator of the Year 2008**

The **Asia Innovator of the Year Award** recognizes **Mr. Tan Lay Koon** of **STATS ChipPAC** for his leadership in an organization that has innovation at its very core. STATS ChipPAC is a leader in semiconductor design, bump, probe, assembly, and test and distribution solutions. Leading semiconductor companies worldwide look to STATS ChipPAC for end-to-end packaging and test solutions. Mr. Tan's leadership has helped STATS ChipPAC to win Advanced Packaging Awards for achievements in 3D packaging technology for the past two years, and under his guidance, STATS ChipPAC has filed more patents than all of its major competitors combined over the past three years. Mr. Tan encourages employees toward greater innovation, offering annual prizes for new innovations, and rewards for employees whose technical papers are published in reputable journals. He encourages suggestions from employees, and rewards those who offer suggestions that lead to improvement in processes, customer service, product quality, and other aspects of STATS ChipPAC's work. Mr. Tan has effectively fostered an environment that respects and encourages innovation, making STATS ChipPAC a worldwide leader in a high-tech industry.

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- **Asia Talent Management Award 2008**

The **Asia Talent Management Award** goes to **Mr. S. Ramadorai** of **Tata Consultancy Services** for his personal involvement in supporting and nurturing leadership within the company. Mr. Ramadorai believes in developing employees not just for the current positions they fill, but also for future roles that they might play in the company in the future. This allows him a chance to assess employees in various situations and evaluate the potential of each worker, while simultaneously showing the employee a vote of confidence as his or her role expands. In evaluation, Mr. Ramadorai listens to the feedback of clients, staff, and management, allowing for a more well-rounded evaluation. At Tata Consultancy, there are regularly scheduled open houses and one-on-one meetings aimed at scouting for new leaders. Emerging leaders are evaluated on the basis of their skills, both as an individual and team player, rapport with the employee's superiors, and rapport with other team members. Mr. Ramadorai also engages with employees in informal settings, seeking to get even more insight into the individual. Even at the entry level, staff members are rotated into new settings regularly at Tata Consultancy, so that they may be evaluated in different circumstances, and to prepare them for greater responsibility as they advance within the company. Mr. Ramadorai's keen insight into the qualities that make a good leader has helped Tata Consultancy consistently develop effective leadership from within.

- **Corporate Social Responsibility Award 2008**

The **Corporate Social Responsibility Award** acknowledges **Mr. Adirek Sripratak** of **CP Foods** for his ability to translate the company's success into benefits for the community. CP Foods is Thailand's largest agro-industrial and foods company, with upstreams relating to animal farming and breeding. With this expertise, CP Foods considers it a responsibility of the company to create jobs and occupation for rural peoples in the country. CP Foods has initiated the Rural Lives' Development Foundation for this purpose, and has consistently provided impoverished rural farmers with farming technology, know-how, and sound management systems to improve the quality of life and general welfare of those farmers and their families. Mr. Sripratak has also spearheaded efforts to help develop the company's output in an environmentally friendly way. He has initiated efforts in environmentally friendly shrimp farming, planting of mangrove forests, reforestation projects, and alternative energy projects, including bio-gas, bio-diesel, and co-generation projects. Mr. Sripratak is personally involved in all of CP Foods' very active Corporate Social Responsibility programs, and reports directly to the King of Thailand, who provides patronage for the projects, on the results of each program. Mr. Sripratak is constantly encouraging employees at CP Foods to be actively involved in the company's important work in bettering the conditions of its society.

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- **Asia Viewers' Choice Award 2008**

The **Asia Viewers' Choice Award** goes to **Mr. Simon Lin**, Chairman and CEO of **Wistron Corporation**. The winner of this award is determined by CNBC viewers from across the Asia region. CNBC ran a number of above and below the line marketing activities calling for CNBC viewers to vote for the business leader of their choice and Mr. Lin emerged as the winner with the most number of votes. Mr. Lin grew Wistron to become an organization with more than US\$8.5 billion in revenue and 30,000 employees across the globe. He was instrumental in spearheading the split of Wistron from Acer Inc. to focus on the ODM products and services business and in listing the company in the Taiwan Stock Exchange. Mr. Lin was recognized as "Outstanding Manager of the Republic of China" by the Taiwan government in 1989 and was named National Chiao Tung University's Outstanding Alumnus in 1996.

- **Thailand Business Leader of the Year Award 2008**

The **Thailand Business Leader of the Year Award** recognizes **Dr. Viroj Mavichak**, Managing Director of **Thai Oil PLC (Thaioil)** for his vision and commitment to sustaining and growing the organization's business. He is instrumental in driving Thai Oil's milestone of being the first refinery in Thailand to produce EURO IV standard diesel fuel, four years ahead of the government's schedule, thus placing Thailand among the five Asian countries to have begun production of this diesel. Dr. Viroj leads by setting clear goals and business directions for all employees to follow. A strong believer in value, reputation and people, he places a strong emphasis on nurturing corporate values, fostering corporate brand, and developing human resources.

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